



“Hats off to FCIA & Firestopping”

**FCIA Education and Committee
Action Conference**

**April 24-27, 2012
Vdara Resort and Spa
Las Vegas, NV**



As FCIA's 2012 President, I offer a personal welcome to everyone attending the 2012 FCIA Education and Committee Action Conference. Thank you for taking the time to be here to make a difference in our industry. Also, a big thanks to the past FCIA Boards and Committees for laying the groundwork for us to build from in the Firestopping Industry making this FCIA Week possible.

Most important, I offer personal thanks to the Members, Committees and the 2012 Board of Directors, for their volunteer time given graciously so far this year.

The 2012 FCIA Board is:

- Tracy Smith - Vice President
- Eric Keeton - Secretary
- Don Murphy - Treasurer
- Bob Hasting - Past President
- Randy Bosscawen - Past President
- Gary Hamilton - Director
- Scott Rankin - Director
- Ken Slama - Director

Through the volunteers and staff, FCIA has been busy since our San Diego Conference:

- ICC Code Proposals were submitted
- ASTM Standards Ballots prepared
- FM Approvals, UL and ULC discussions occurred for improved enforcement, growth
- A Life Safety Digest Magazine Published with one on the way
- Apprenticeship Education videos filmed with more coming
- FCIA's MOP is growing and being edited
- Legislative committee meetings with state fire marshal's offices took place
- Education provided in Canada at ULC and Ottawa's Construction Specifications Canada
- Marketing attended & exhibited at ASHE's Trade Show
- NEW Canada English & French 07-84-00 Specifications posted to FCIA.org
- FCIA travels worldwide this fall to keep the 'international' in FCIA meaningful
- Finally, this Education and Committee Action Conference was planned!

Inspection standards ASTM E2174 and ASTM E2393 will start showing up in specifications as mandated by 2012 IBC shortly. The FCIA Standards Committee is working on how inspections can move smoothly for FCIA Contractor, Manufacturer, and Consultant Members, while keeping reliability of installed firestopping the #1 Goal. FCIA is also looking at incentives for GC's / Building Owners to use FM 4991 and / or UL - ULC Qualified Contractors through less inspection than the 'trades'.

Many say, 'wow, your industry has come a long way'. Yes, by working hard and building relationships, FCIA is getting things done. And, there is still a lot to do!

FCIA Committees meet under a different format Wednesday. Spend time with several committees, then listen to the call to get active. Together, by contributing a little or a lot, we all make a difference.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jodi Clem'. The signature is fluid and cursive, written over a light-colored background.

Jodi Clem, 2012 FCIA President

FCIA 2012 Committee Chairs

ACCREDITATION COMMITTEE

Aedan Gleeson, Gleeson Powers, Inc.
Phone: (508) 553-0800
Tom Hottenroth, Firestop Solutions, Inc.
Phone: (631) 563-4040

ADVISORY COMMITTEE

Aedan Gleeson, Gleeson Powers, Inc.
Phone: (508) 553-0800
Don Murphy, PPMI Firestop, Inc.
Phone: (317) 894-9111

CODE COMMITTEE

Gary Hamilton, Hamilton Benchmark
Phone: (414) 482-0771
Tracy Smith, Firestop Southwest
Phone: (480) 752-8550

LEGISLATIVE COMMITTEE

Randy Bosscawen and Bill Weber
Multicon Fire Containment
Phone: (614) 351-2683
Scott Rankin, Pyro-Stop
(610) 485-9436

LIFE SAFETY DIGEST COMMITTEE

Aedan Gleeson, Gleeson Powers, Inc.
Phone: (508) 553-0800
Don Murphy, PPMI Firestop, Inc.
Phone: (317) 894-9111

MARKETING COMMITTEE

Don Murphy, PPMI Firestop, Inc.
Phone: (317) 894-9111
Mike Pautsch, Superl, Inc.
Phone: (763) 571-7464

MEMBERSHIP COMMITTEE

Bill Hoos, JHC Fire Containment Solutions
Phone: (877) 542-6029
Jodi Clem, PREVENT
Phone: (925) 667-2088

PROGRAM COMMITTEE

Jodi Clem, PREVENT
Phone: (925) 667-2088
Scott Rankin, Pyro-Stop LLC
Phone: (610) 485-9436

STANDARDS COMMITTEE

Eric Keeton, Dalton Maintenance, Inc.
Phone: (937) 849-9055
Tracy Smith, Firestop Southwest
Phone: (480) 752-8550

TECHNICAL, APPRENTICESHIP & EDUCATION COMMITTEE

Bob Hasting, Specialty Firestop Systems
Phone: (360) 882-3068
Ken Slama, National Firestop, LTD
Phone: (305) 871-2320

FCIA MOP Task Team

Mike Dominguez, Firestop Specialties, Inc.
Phone: (305) 871-2320
Ken Slama, National Firestop, Ltd.
Phone: (204) 777-0100

Apprenticeship Education Task Team

Bob Hasting, Specialty Firestop Systems
Phone: (360) 882-3068
Donald Donnelly, Thomas J. Donnelly, Inc.
Phone: (631) 744-0501

Education Task Team

Bob Hasting, Specialty Firestop Systems
Phone: (360) 882-3068

FCIA Education and Committee Action Conference Agenda
Vdara Hotel & Spa, Las Vegas, NV
Tuesday, April 24, 2012

Time	Event	Location
8:30 am – 4:00 pm	FCIA Registration	Vinoly Grand Ballroom
1:00 pm – 2:15 pm	FCIA Management System Manual Development for Contractors and Special Inspection Agencies <i>Learn how to build your company's Management System Manual for FM 4991, UL / ULC Qualified Firestop Contractor Programs during this session. This important education session covers the FCIA Management System Manual Template. Management System Manual and seminar FREE to FCIA Firestop Contractor and Inspection Agency members.</i>	
	SPEAKERS <ul style="list-style-type: none">• Bill McHugh, FCIA• Jeff Gould, FM Approvals• Betsy Titus, Underwriters Laboratories, Inc.	
2:15 pm – 2:30 pm	BREAK – Sponsored by FCIA	
2:30 pm – 5:00 pm	FM & UL/ULC Firestop Exam Education <i>Don't miss this education session if you are taking the FM 4991, UL/ULC Firestop Exams for FM 4991, UL – ULC Qualified Firestop Contractor Program or IAS AC 291 Accreditation. The education session is based on FCIA's Firestop Manual of Practice, FM 4991 and the UL/ULC Program Requirements. FREE to FCIA Members</i>	

FCIA Education and Committee Action Conference Agenda
Vdara Hotel & Spa, Las Vegas, NV
Wednesday, April 25, 2012

<u>Time</u>	<u>Event</u>	<u>Location</u>
		Vinoly Grand Ballroom
7:30 am – 8:30 am	Continental Breakfast <i>Sponsored by Balco Inc.</i> (Registration until 4 pm)	
8:00 am – 12:00 pm	FCIA / FM 4991, UL Firestop Exam Testing	
9:45 am – 10:00 am	BREAK <i>Sponsored by Thermafiber, Inc.</i>	
12:00 pm – 1:00 pm	Lunch on Your Own	
1:00 pm – 1:30 pm	FCIA President & Committee Reports	
1:30 pm – 2:30 pm	FCIA Healthcare Session & ICC 2015 Code Cycle Bill Koffel, Koffel Associates <i>While searching for a healthcare speaker, we heard continuously, ‘Call Bill Koffel...he’s the best there is!’ Listen as Bill Koffel presents a healthcare education session to prepare us for now and the future. He will spend some time on the 2015 ICC Code Development Cycle which starts next week. ICC Committee Action Hearings April 29-May 6 and Final Action Hearings in October.</i>	
2:30 pm – 2:45 pm	BREAK <i>Sponsored by HILTI, Inc.</i>	
2:45 pm – 3:15 pm	FCIA Standards Committee Update – Product Shrinkage & Self or 3rd Party Inspection of Firestopping – Eric Keeton <i>FCIA’s Standards Committee has researched and found interesting results. Listen as Eric Keeton, Standards Chair, presents findings and how it affects measuring thicknesses of installed firestopping.</i>	
3:15 pm – 3:30 pm	BREAK <i>Sponsored by Specified Technologies Inc.</i>	
3:15 pm – 4:45 pm	FCIA Committee Action Sessions (all FCIA Members Welcome) NEW FORMAT – Shorter Committee Table Meetings <i>These 25 minute sessions give you the opportunity to visit more than one table at this meeting and learn what’s going on. Five minute ‘passing periods’ provided between sessions.</i>	
4:45 pm – 5:45 pm	FCIA Welcome Reception - Vinoly Grand Ballroom Lobby <i>Sponsored by Specified Technologies Inc.</i>	
5:45 pm	Dinner on your own with FCIA Friends!	

FCIA Education and Committee Action Conference Agenda
Vdara Hotel & Spa, Las Vegas, NV
Thursday, April 26, 2012

Time	Event	Location
		Vinoly Grand Ballroom
7:30 am – 8:30 am	Continental Breakfast <i>Sponsored by Thermal Ceramics</i>	
8:30 am – 2:00 pm	Spouse Program (Ethel M's Chocolate Factory Tour & Lunch)	
8:30 am – 9:30 am	FM 4991, UL Qualified Firestop Contractor Programs Jeff Gould, FM Approvals Betsy Titus, Underwriters Laboratories FCIA Accreditation Committee, FM & UL Panel <i>Specs are calling for more FM & UL Contractors. Are you Getting FM 4991 Approved or UL / ULC Qualified? Why should you? Listen as FM and UL, FCIA Members Tracy Smith, Firestop Southwest, and Chris Downey, C.L. Downey Construction point out why, with updates from UL/ULC & FM</i>	
9:30 am – 9:45 am	BREAK Sponsored by Specified Technologies Inc.	
9:45 am – 10:45am	Resilience & Fire Resistance Steve Skalko, Portland Cement Association <i>Why is it valuable for a society to specify high fire ratings, sustainable construction? What's the cost? What are the benefits? Steve Skalko and the Portland Cement Association have studied this at a high level and present the results.</i>	
10:45 am – 11:00 am	BREAK Sponsored by HILTI Inc.	
11:00 am – 11:30 am	FCIA Apprenticeship Education Program Videos Bob Hasting, FCIA Apprenticeship Education Task Group <i>FCIA Firestop Installer Education Videos make the difference in the education of the Firestop / Containment Workforce!</i>	
11:30 pm – 12:00 pm	BREAK Sponsored by FCIA	
12:00 – 1:00 pm	FCIA Luncheon – Sponsored by 3M International Firestop Council (IFC) Update Brice Miller, IFC Executive Director <i>Brice brings many years as a building code official to the group. IFC has done a great job educating. Listen to IFC's plans during this session.</i>	

FCIA Education and Committee Action Conference Agenda
Vdara Hotel & Spa, Las Vegas, NV
Thursday, April 26, 2012

<u>Time</u>	<u>Event</u>	<u>Location</u>
		Vinoly Grand Ballroom
1:00 pm – 2:30 pm	<p>FCIA Firestopping Building Code Official and Building Owner Session – Ron Lynn, CBO, Clark County Building Dept. and William Ham, Senior VP of Facility Operations, MGM Resorts</p> <p><i>Clark County’s Building Official and ICC Past President Ron Lynn and MGM Senior VP of Facility Operations William Ham present ‘City Center & Other Occupancies / Structures, Issues from the Building Official and Building Owner/Construction Manager Perspective’ ...and how this translates into ongoing operational maintenance.</i></p>	
2:30 pm – 2:45 pm	BREAK Sponsored by Specified Technologies Inc. *	
2:45 pm – 4:00 pm	<p>Firestopping Inspection Panel – 2012 IBC CH. 17 Requirement Rob Hlady, Affinity Firestop Consultants and Pat Tesche, Telgian Corporation.</p> <p><i>ASTM E 2174 & ASTM E 2393 Inspections of Installed Firestopping are required for high rise and special occupancy buildings. Listen as FCIA Members Rob Hlady, Affinity Firestop Consultants and Pat Tesche, Telgian Corporation, Special Inspection Agency Firms educate about what to expect during independent inspections.</i></p>	
5:30 pm – 6:30 pm	FCIA Reception Sponsored by HILTI Inc.	Silk Road

**FCIA would like to thank Specified Technologies Inc. for the additional sponsorship!*

**Firestop Contractors International Association
FCIA Education and Committee Action Conference Agenda
Vdara Hotel & Spa, Las Vegas, NV
Friday, April 27, 2012**

Time	Event	Location
		Vinoly Grand Ballroom
7:30 am - 8:30 am	Continental Breakfast <i>Sponsored by Thermafiber Inc.</i>	
8:30 am – 9:45 am	Legal Issues & Firestopping <i>Kevin Dale, Esq., Hendrick Phillips</i> <i>Legal issues are widespread in the construction industry. Kevin Dale unravels research on legal and other issues in contracting, firestopping, fire resistance and effective compartmentation.</i>	
9:45 am – 10:00 am	BREAK <i>Sponsored by FCIA</i>	
10:00 am – 11:15am	Stop! Listen! Learn! Firestop Safety! <i>FCIA members believe that the workforce is a key to success for firestop contractor, manufacturer, distributor, manufacturers rep and consulting firms. Listen to nationally known safety professional Frank Marino, Safety Check, Inc., as he brings us his experience in fall protection and safety. Frank understands both safety and firestopping issues and will inform FCIA of fall protection and other regulations that are important to those who hire, schedule, work and visit workers at jobsites throughout their career.</i>	
11:15 am	FCIA Conference Wrap Up	

FCIA Education and Committee Action Conference Speaker Profiles – in presentation order

Bill Koffel, PE, FSPE

Bill Koffel is President of Koffel Associates, Inc, a fire protection and life safety engineering design and consulting firm, recognized as an expert in the fire protection and life safety aspects of codes and standards. Headquartered in the Baltimore-Washington metropolitan area, Bill and his team of engineers provide consulting; engineering design & construction administration; codes & standards development; seminar development & training; product testing & evaluation / representation; and litigation support to public and private clients worldwide.

Bill remains active in the development process of the industry's governing codes, standards and design guidelines including the American Society for Testing and Materials (ASTM), International Association of Plumbing and Mechanical Officials (IAPMO), International Code Council (ICC), International Fire Code (IFC), International Building Code (IBC), International Code Council Evaluation Service (ICCES), International Existing Building Code (IEBC), National Fire Protection Association (NFPA), Society of Fire Protection Engineers (SFPE) and Underwriters Laboratory (UL).

A former code official with the Maryland State Fire Marshal's Office, he is Past President of the Society of Fire Protection Engineers, and co-authored the "Fire Warning and Safety Systems" American Hospital Association manual which serves as the industry's guide to selecting, testing, and maintaining fire suppression, fire alarm, and smoke control systems.

Bill Koffel, Koffel Associates Inc.

6522 Meadowridge Rd., Suite 101, Elkridge, MD 21075

Phone: 410-540-9008 ~ Email: wkoffel@koffel.com

Eric Keeton, FCIA Standards Committee Chair

Eric Keeton, DRI, is Dalton's firestopping expert. Keeton joined Dalton in 1985, and has succeeded at every job in the company from fieldwork to managing its installers. In 2000, Dalton began concentrating on the emerging firestopping market. Since then, Eric has reached the highest levels of industry training and certification. He is a FM 4991-DRI and has tested to UL's Firestop Exam. He currently a member of The American Society for Healthcare Engineers (ASHE), International Firestop Council (IFC) and has been active on several Committees at American Society for Testing and Materials (ASTM), respectively.

Eric joined the FCIA in 2005. Since then he has participated on the "Legislative", "Program" and "Standards" Committees. He is currently the Chair of the Standards Committee. Eric is now on his second year as a Director on the FCIA Board of Directors. Eric has been married for 24 years to Ginger, and has two daughters, Kori (Senior in College) and Brandi (Sophomore in College). He enjoys playing golf and snowmobiling in his spare time.

Eric Keeton, Dalton Maintenance, Inc.

101 W. Main St., Medway, OH 45341

Phone: 937-849-9055 ~ Email: ekeeton@daltonprotection.com

**FCIA Education and Committee Action Conference
Speaker Profiles – in presentation order**

Jeff Gould, FM Approvals

Jeff is a Senior Engineering Specialist in the Materials Group of FM Approvals. Jeff has been with FM Approvals for over 23 years in various engineering and managerial capacities. He represents FM Approvals on a number of technical committees including NFPA committees and other various code bodies. He has also been involved with the research and development of a number of test methods and standards that are used to assess products destined to become FM Approved. Jeff has been involved in the development of the 4991 Approval Contractor program from its inception and worked closely with the industry in developing the Approval Standard.

Jeff has a BS in Civil Engineering from Southeastern Massachusetts University (now UMASS – Dartmouth) and is a Registered Professional Engineer in the Commonwealth of MA.

Jeff Gould, FM Approvals

P.O. Box 9102, Norwood, MA 02062

Phone: 781-255-4873 ~ Email: jeffrey.gould@fmglobal.com

Betsy Titus, Underwriters Laboratories, Inc.

Betsy Titus is Program Development Manager for the Building Materials, Life Safety & Security Sector of UL LLC. In this role, Betsy identifies new opportunities for UL and develops those opportunities into services that provide value to UL's customers and its stakeholders that include authorities, building owners, architects, contractors, insurance organizations, retailers and the general public. Her role and responsibilities also include growing UL's business globally through analysis of business environment and opportunities in Asia, Europe, Middle East and Latin America, development of business plans and implementation of plans through partnerships with UL's management and staff business partners worldwide.

Betsy began her 20+ year career at UL as a project engineer testing and certifying a variety of products for fire safety. Her technical career at UL expanded to include large-scale fire testing in UL's state-of-the-art fire test facility to address sprinklered warehouse fire protection.

In 1992, Betsy transitioned from a technical role at UL to a business role in which she had the opportunity to lead teams responsible for establishing UL facilities worldwide, developing partnerships worldwide and developing new services to expand UL's service offerings. Betsy graduated from Valparaiso University with a Bachelor of Science in Civil Engineering.

Betsy Titus, Program Development Manager, UL LLC

333 Pfingsten Rd., Northbrook, IL 60062-2096

Phone: 847-272-8800 ~ Email: Elizabeth.titus@us.ul.com

FCIA Education and Committee Action Conference Speaker Profiles – in presentation order

Stephen V. Skalko, P.E., Portland Cement Association

Steve graduated from the Georgia Institute of Technology with a Bachelor of Civil Engineering degree and from Georgia College and State University with a Master of Science in Administration degree. Steve is a registered professional engineer in Georgia.

He has been involved in codes and standards for over thirty years first as a Building Official and Fire Marshal for a local government jurisdiction and now as a representative of the Portland Cement Association. He participates in codes and standards development through the International Code Council (ICC), the National Fire Protection Association (NFPA), the American Society of Heating Refrigerating and Air-Conditioning Engineers (ASHRAE), and American Society for Testing and Materials (ASTM).

As a former code official he served on the Southern Building Code Congress, International (SBCCI) Standard Building Code Development Committee and also represented SBCCI on the *CABO One and Two Family Dwelling Code* (OTFDC) and the *Model Energy Code* (MEC) Development Committees. He has also served on the *International Energy Conservation Code* (IECC) Development Committee.

He presently serves on the ICC 500 *Standard for the Design and Construction of Storm Shelters* Committee, the ICC 600 *Standard for Residential Construction in High Wind Regions* Committee and NFPA Technical Committees covering Building Construction and Structures & Materials. He is also involved with a special Task Force subcommittee charged with developing code language to implement disaster resilient construction features into the appendices of the International Building Code and International Residential Code for Georgia.

Stephen V. Skalko, Manager, Regional Code Services, Portland Cement Association

Phone: 478-477-5028 ~ Email: svskalko@cox.net

Bob Hastings, FCIA Apprenticeship Education Task Group

Bob is president of SFS, Inc. and C.E.O. of Specialty Firestop Systems. He spent 2 years in college for structural engineering and then entered an apprenticeship in the mechanical trades. Bob has been in the construction industry for 29 years and started in the seals and electrical circuit protection industry in 1978. His experiences include work in the commercial, industrial, hazardous materials, marine and nuclear industries.

From 1978 to 1984, Bob worked in the installation of nuclear seals and electrical circuit protection (Thermalag & Dar Mat) in multiple nuclear power plants. He was also involved from 1985-1991 writing and instructing 5 state and EPA approved classes for the hazardous materials industry, conducted 90+, 32-40 hour training programs for worker and supervisor classification

courses in addition to inspection and design courses for architects, engineers and certified industrial hygienists. Additionally, during the same time, he designed, managed and consulted

FCIA Education and Committee Action Conference Speaker Profiles – in presentation order

Hasting continued –

on over 70 projects for remediation of asbestos, lead based paints, underground storage tanks and Superfund sites

In 1991, almost 95% of time his time is devoted to the firestop industry as superintendent for firestop systems installation for a major US contractor. Bob and partner Tonnie Cavanis started SFS in 1999. Bob's current duties include chief estimator, technical advisor, project manager (major projects) responsible for in-house training, and has provided over 40 seminars to inspectors, building owners, architects, engineers and general contractors to promote "sole source" firestop contracting.

Bob has been very involved in the Apprenticeship Committee working with the US and Washington State Department of Labor to launch the Firestop / Containment Worker Apprenticeship Standards.

Bob and his wife Kelly (who also works in the business) live in the Vancouver, WA area, and have 2 daughters.

Bob Hasting, Specialty Firestop Systems

13023 NE Hwy 99, Ste, 7, PMB 337, Vancouver, WA 98686

Email: rhasting@specialtyfirestop.com

Brice Miller, International Firestop Council

Brice Miller is the Executive Director of the International Firestop Council. Brice has 23 years experience as Building Official, Inspector and Plans Examiner. He is Past President of Colorado Chapter of International Code Council (ICC), was a member of the ICBO Education and Certification Committee, the ICC Board of International Professional Standards.

In the ICC Code Development process, he was on the International Building Code General Code Development Committee. He has also participated as a Code Instructor for Front Range Community College (Part time) for 12 years.

Brice Miller, International Firestop Council

2931 Tumbleweed Ln., Fort Collins, CO 80526

Phone: 970-223-4985 ~ Email: brice.miller@firestop.org

FCIA Education and Committee Action Conference Speaker Profiles – in presentation order

Ronald L. Lynn, Clark County Dept. of Development Svcs., Building Div.

Ronald L. Lynn, has been with the Clark County Department of Development Services since February 1981. Clark County, Nevada is a jurisdiction covering more than 8,000 square miles, encompassing the famous Las Vegas Strip. Mr. Lynn frequently lectures on a variety of topics, including department administration, legal aspects of building codes, finance and management, building codes, building performance standards, and construction issues.

Additionally, Mr. Lynn has worked with a multitude of code and standard organizations to enhance building codes and ensure a safe built environment. He has served on a variety of local, state and national committees, participating with model code organizations, standards making bodies, task force committees, and strategic endeavors.

Mr. Lynn's professional appointments and alliances range from local to international. He is Past President of the Board of Directors of the International Code Council (ICC), a past member of the Board of Directors of the International Accreditation Service, a past member of the Community College of Southern Nevada Technical Advisory Committee and currently is on the Board of Managers for the ICC National Evaluation Service. Additionally, he serves as Chairman for the following organizations: McCarran Airport Hazards Area Board of Adjustment; Nevada Earthquake Safety Council; Nevada Organization of Building Officials; and the Western States Seismic Policy Council's Architecture, Engineering and Construction Committee. He is also serving as a member of the Nevada State Hazard Mitigation Planning Steering Committee, the Nevada Bureau of Mines & Geology Advisory Committee, and the ICC Major Jurisdictions Steering Committee and retains a seat on the Building, Plumbing and Mechanical, Energy and Fire Code Councils.

Mr. Lynn conducted building damage reconnaissance in Loma Priata in 1989 and Northridge 1994. He also reviewed emergency response activities for the Nevada Division of Emergency Management during the Northridge event. He has coordinated response for all the declared disasters in Southern Nevada, as well as the Pepon incident.

In 2009, Mr. Lynn was recognized by the United States Congress for his contributions in building safety. In 2010, he received the Senatorial Commendation for his commitment to building safety, energy conservation, and emergency response. Further the Governor of Kentucky bestowed upon him the title of Kentucky Colonel for his continuing commitment to the built environment; and the Governor of Nevada declared December 9th as Ronald L. Lynn Day. Under his guidance, the Department of Development Services has been awarded more than a dozen National Association of Counties awards; FIATECH award; award for excellence from Western States Seismic Policy Council; and award for excellence from the Nevada Earthquake Safety Council.

Ronald Lynn, CBO, Clark County Building
4701 W. Russell Rd., Las Vegas, NV 89118

FCIA Education and Committee Action Conference
Speaker Profiles – in presentation order

William Ham, Senior Vice President of Facility Operations, MGM Resorts

Bill Ham is Senior Vice President of Facility Operations and Improvements for MGM Resorts International and CityCenter. As such, he was responsible for the design and implementation of all the functional systems throughout CityCenter. During CityCenter's construction he assumed the additional responsibilities of managing the overall design and construction process through the project's completion. He currently is managing MGM Resorts and CityCenter's capital construction and oversees facility maintenance for the corporation.

Bill is also responsible for MGM Resorts International's governmental interaction related to building maintenance and construction projects. During the construction of CityCenter he managed the permit and inspection process ensuring a timely opening of the facility.

Before joining CityCenter, Bill was the Vice President of Property Maintenance at The Mirage Hotel and Casino. Previously he had worked in facilities management at the Treasure Island Hotel and Casino. Bill started his career with the company in 1990 with the Golden Nugget Engineering Department.

Bill holds multiple contractor licenses including electrical, framing, mechanical-plumbing and general building on behalf of MGM Resorts International. He studied Electrical Engineering at the University of California at San Diego, and received a degree in Business Management from AIU University.

William Ham, MGM Resorts, Sr. VP of Facility Operations

Rob Hlady, FCIA, CSC, Affinity Firestop Consultants

Rob is the principal of Affinity Firestop Consultants Inc., a nine (9) person firestop consulting firm based in Winnipeg, Manitoba, Canada. Rob is an associate member of the Firestop Contractors International Association and Construction Specification Canada. Rob was co-author of the "The Best Practice Guide on Fire Stops and Fire Blocks and their Impact on Sound Transmission" in conjunction with Dave Quirt of National Research Council of Canada and Ken Richardson of Ken Richardson Fire Technologies Inc., where he provided technical support, along with over 100 illustrations for the guideline. Also, Rob has assisted with the FCIA on various sub-committees dealing with technical issues as well as the Manual of Practice.

After graduating from Red River College in 1979 from the Architectural Technologist course, he joined the firm of LM Architectural Group until 1987, and then worked with Friesen Tokar Reynolds Architectural Partnership till 1990 as a senior technologist. From 1990 – 2001, he worked as an independent consultant working in collaboration with firms such as: Gaboury

Associates Architect, Nejmark Architect, and William J. Schellenberg Architect. Rob was a partner of Affinity Architecture Inc. from 2001 - 2010, and became sole principal of Affinity Firestop Consultants Inc. from 2005 - present.

FCIA Education and Committee Action Conference Speaker Profiles – in presentation order

Hlady continued –

Affinity Firestop have provided fire barrier audits, inventory of existing non-compliant conditions, design, quality assurance reviews, and as-built documentation in relation to firestopping, fireproofing, and intumescent coatings throughout Canada. The firm has also provided educational and service PowerPoint presentations in Canada, US and the Middle East.

Robert W.S. Hlady, Principal, Affinity Firestop Consultants Inc.

Unit 4, 2089 Plessis Rd., Winnipeg, MB R3W 1S4 ~ Canada

Phone: 204-415-3265 ~ rob@affinityfirestop.com

Patrick Tesche, Telgian Corp.

As Vice President of Compartmentalization, Pat is responsible for all aspects of the Firestop division, from code consulting and development through training and certification. His current specialties are inspection methods, QA/QC Module and Glossary Appendix. Prior to joining Telgian, Pat served as Senior Project Manager for Global Environmental and Safety LLC. His responsibilities included inspections, assessments, consulting and training. He conducted daily job-site assessments, change orders, and subcontractor agreements. He prepares statement of conditions for Facility management as well as plan for improvement for clients. He was the Project Manager for surety claims, assessment of work and remediation. Pat serves on a variety of industry organizations. He is a Founding Board Member for the Life Safety Organization, a member of the Firestop Contractors International Association, American Society of Health Care Engineers, National Fire Protection Association (NFPA) and American Society for Testing and Materials.

Pat is married to Michelle and together they have triplet boys and one daughter.

Pat Tesche, Telgian Corp.

2615 S. Industrial Park Ave., Tempe, Arizona 85282

Phone: 610-299-5497 ~ Email: ptesche@telgian.com

FCIA Education and Committee Action Conference Speaker Profiles – in presentation order

Kevin Dale, Hendrick, Phillips, Salzman & Flatt

Kevin is an associate with Hendrick, Phillips, Salzman & Flatt. He attended Emory University, where, studying political science, he earned his B.A. Mr. Dale received his law degree from Emory University School of Law where he took part in the homeless advocacy program and intra-scholastic moot court competition.

After practicing construction litigation in Atlanta for two years, Kevin moved to Washington, D.C. where he worked at the American Inst. of Architects in their Contract Documents Department. Later, he practiced in a general commercial litigation firm in the Washington, D.C.

He brings over a decade of construction and litigation experience to his clients. Kevin's practice focuses primarily in the areas of contract consulting, construction liens, construction litigation, and general commercial litigation for the construction industry clients including the representation of owners, general contractors, subcontractors and suppliers with regard to local, national and international matters. He also represents construction clients in arbitration and mediation proceedings.

Kevin is a member of the American Bar Association and the Atlanta Bar Association. He is also a member of the Maryland Bar, the District of Columbia Bar, and the State Bar of Georgia. His practice areas are: construction litigation, construction lien law, contract consulting and general commercial litigation for construction clients.

He lectured at seminars sponsored by Lorman Educational Seminars entitled: Construction Lien Law in Georgia: Using the Sword and Shield Effectively. Kevin also presented Firestopping Liability and You! to the FCIA last year at the Education and Committee Action Conference in New Orleans, Louisiana.

Kevin S. Dale, Hendrick, Phillips, Salzman & Flatt, PC

230 Peachtree St., N.W., Suite 2500, Atlanta, GA 30303-1515

Phone: 404-522-1410, Fax: 404- 522-0766

Frank J. Marino, Vice President, Safety Check, Inc.

Frank is Vice President and co-owner of Safety Check, Inc., a safety consulting firm. He received his BS from Illinois State University where he majored in Occupational Safety, and an MBA from the University of Phoenix – Chicago. Frank is an authorized OSHA 10 and 30 Hour Instructor and an authorized Industrial Powered Truck Instructor.

At Safety Check, Frank assists in the development, implementation and maintenance of safety

and health programs customized to clients' needs; supervising subcontractor safety; providing consultation in areas of OSHA, EPA, MSHA and DOT compliance; performing accident investigations; and evaluating safety supplies for specific construction trades.

FCIA Education and Committee Action Conference Speaker Profiles – in presentation order

Marino – continued

Some of the projects that Frank has developed and managed the safety & health program include: Meson Detector Building Renovation – Fermi National Accelerator Lab, United States Department of Energy, Chicago Pump House Renovation – City of Chicago, BP Trader Building – BP/Bovis Global Alliance, Walter Payton Field House – Chicago Bears and the Chicago City Hall Garden Roof Project.

Frank has participated in the DOT Federal Motor Carrier Training Program and the course for Electrical Safety for Construction. Frank has achieved the status of Qualified Person in Fall Protection, Scaffolding, and Excavation. Frank earned the professional designation of Certified Safety Professional (CSP) from the Board of Certified Safety Professionals by successfully passing the certification exam. He is also a Certified Asbestos Removal Supervisor. Frank is a current member of the American Society of Safety Engineers and is an expert on roofing standards and work practices. He currently provides expert testimony in litigation for various attorney firms in the Chicagoland area in the discipline of construction safety and work practices.

Safety Check, Inc. participates and works closely with partnerships between different unions and OSHA. Frank has extensive knowledge of the OSHA standards and how each relates to specific industries.

Frank J. Marino, Vice President of Safety Check, Inc.

13753 McKanna Rd., Minooka, IL 60447, Email: fmarino@safetycheckinc.com

FCIA Thanks The Following Sponsors:

Platinum Members



Gold Members



Silver Members



Bronze Members

- Emseal
- International Carbine Technology Co., Ltd.
- Roxul, Inc.

Upcoming FCIA Events – Mark Your Calendars!

- *FCIA Firestop Industry Conference & Trade Show, Nov. 6-9, 2012*

